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"No men living are more worthy be trusted than those who toil up fro. poverty, none less inclined to take or touch aught which they have not honestly earned."-Abraham Lincoln.

UNITED MINE WORKERS OF AMERICA. District 19. Headquarters, Pineville, Ky. Graysville, Tenn.

T. J. Smith President Graysville, Tenn.

P. P. LynchVice President Soddy, Tenn.

John Jeffrey Pittsburg, Ky.

EXECUTIVE BOARD, Geo. Bransm Soddy, Tenn. John McIlquhanPittsburg, Ky. Alf Martin

AUDITORS

TELLERS

FEDERATION OF LABOR Alf Martin _____ Soddy, Tenn. had suspended its child labor laws. Thos. M. Gann ____ Knoxville, Tenn. Mr. Thomas further said that he TENNESSEE

T. J. Smith ... Graysville, Tenn. DELEGATE TO KENTUCKY FED-ERATION OF LABOR LEGISLATIVE COMMITTEE FOR

KENTUCKY John McIlquhan Pittsburg, Ky

Union labor in Massachusetts is after a fifty hour law for women.

Holsting and pertable engineers at Baltimore get 70 contamb hour.

Cohoes (N. Y.) Central Labor union has formed a woman's label section. In Michigan barbers' apprentices must serve two years before they can secure a state license.

The death rate among American min. ers from accident last year was the lowest in eighteen years, "Safety first!" Connecticut's Public Welfare Commission will make a study of occupational diseases and report to the next

The first large co-operative sawmill in America is being built at a cost of \$150,000 near Fort George, B. C., by a farmers' co-operative association to supply its members with lumber.

Large Firm Unionized.

The Hurley-Mason company of Tacoma, Wash, one of the largest contracting firms in the northwest, has abandoned nonunionism and will employ none but members of organized labor. Wages of carpenters are raised to \$5 a day and other employees' wages also increased. The firm has been nonunion for a number of years, but company officials declare that "we have come to the decision that it (unionization) is the right thing to do."

Raiso For Street Car Men. An increase of a cent an hour has been granted to all motormen and conductors of the Philadelphia Rapid Transit company, irrespective of length of service. The increase comes from the 22 per cent fund established under the co-operative plan of July 1, 1911. This is the second increase in the last year. The minimum wage now is 28 cents an hour, and the maximum 3?

Would Aid Workers.

August Belmont, speaking before the National Civic federation, went on record as favoring the extension of workmen's compensation laws to all occupations instead of limiting them to those which are considered hazardous. He also asserted that he was in favor of a national conference at which representatives of the various interests involved could discuss the necessity of laws which would compel employers to compensate their employees for occupa tional diseases.

The Knoxville Independent NO LET DOWN ON THE LABOR LAWS

Future Generations Must Be Carefully Safeguarded.

PRESERVE THE CHILDREN

Suggestions by Some Employers of a General Suspension of Labor Laws During the War Meet With Little Response - Gompers' Rejected Offer Proves the Insincerity of Greed.

Some narrow minded employers have intimated that the needs of the country were going to be so great that every ounce of productive power will be needed and therefore that there should be a general suspension of labor laws. This is one of the straws that indicate that there are some employers in our land who can never forgive the wage earners for organizing, bettering their own condition, and, to a certain extent, shaping their own destiny, instead of having their whole lives regulated for them from start to finish by employers who look upon them as something less than human beings enyear, \$1.00; six months, 50 cents; dowed with the right to "life, liberty

> It has been suggested that the child labor laws should be suspended during the period of the war as well as laws relating to the labor of women and minors. It is reported that Samuel Gompers, in a conference at which these matters were discussed, and in which certain employers advanced the idea of repealing or suspending all labor laws, offered the suggestion that he, Gompers, would use his influence to have the operation of any labor laws suspended whenever requested so to do by the president of the United States.

President Gompers explained afterward that he offered this suggestion as a means of testing the sincerity of the T. M. Gann _____ Secretary-Treas. employers who wanted the labor laws repealed. The suggestion of Mr. Gom-INTERNATIONAL BOARD MEMBER | pers was rejected, thus proving apparently that they were not interested in having a labor law set aside when there was the necessity for it, but they wanted to wipe them out altogether, Joe A. White E. Bernstagt, Ky. thus giving the employers a free op-Ben Delph Ar Jay, Ky. portunity to decrease the effectiveness ... Soddy, Tenn. of the labor unions during the war.

It has been said by employing inter-Thomas Brown _ East Bernstadt, Ky. ests in our country that England had Robert Gann _ _ _ Soddy, Tenn. found it necessary to suspend all the J. D. Tinsley _____ Pittsburg, Ky. | labor la se, and 't has been particularly said that England had suspended all Richard Lowe _____ Jellico, Tenn. child labor laws. At a recent confer-J. D. Posey _____ Soddy, Tenn. ence in Washington during the time of Heary Patterson ____ Pittsburg, Ky. the visit of the English and French DELEGATES TO TENNESSEE | commissioners Mr. Thomas, representing English labor on the commission. T. J. Smith _____Graysville, Tenn. said that it was not true that England

LEGISLATIVE COMMITTEE FOR | hoped it was not necessary for England to receive the military support of the United States at such a tremendous sacrifice as the repeal of the child labor laws would entail. The gentleman said that the essence of the struggle is for the future generation, for the preservation of liberty and free institutions for those that come after us.

The children of today are the generation of the future, and no nation can afford to sacrifice its future citizenship by breaking down the child labor laws, the passage of which has been secured only after long years of effort and which operate as a wholesome restraint upon the greed of employers who are willing to coin future flesh and blood into profit in dollars.

Let us preserve the future generation. We can better afford to make any sacrifice of the adult population than to blight the lives of the children to the impairment of our future citizen.

Labor Will Not Fail Nation.

John Williams of Pittsburgh, president of the Amalgamated Association of Sheet and Tin Plate Workers, in a recent statement at Atlantic City said: 'Labor never has failed the nation in any emergency, and I do not believe it ever will. Labor will be right where it is needed at every stage of this national emergency, whether it be in plants turning out munitions and other supplies the country must have to pros. ecute the war successfully or in the trenches. Labor will not fail. Labor bought its share of the liberty loan. and labor is working twenty-four hours a day all over the land because it real izes that patriotism is no idle term."

LABOR BRIEFS.

There are more working women in New York than in any other state in 4 Samuel Gompers, "that the

Wyoming, Idaho, Colorado and Wash. . States will fail in the perform. ington have women superintendents of | + ance of duty and to give service public instruction. Over a million women in England

have entered all kinds of positions held by men before the war. Ohio has appointed a commission for • ent upon the creative labor pow-

the study and report of health insur- + er of men and women. ance and old age pensions.

workers at the close of the war. Anthracite miners' wages have been . While I am sure they earnestly advanced \$26,000,000 a year, and the | + hope that war may be averted, price of coal has gone up 25 cents a tm. + yet when the emergency arises West Virginia has passed a law re- ♦ they will give a good accounting ♦ quiring every man between the ages of of themselves." sixteen and sixty to work at least thiry-six hours a week while the war lasts. Send Us Your Job Printing.

We do Job Printing at Fair Prices.

ORGANIZED LABOR.

Organized labor is raising the standards of workingmen by compelling them to think rap fdly and to speak clearly. The trade union movement has developed a company of speakers who are abundantly able to present the cause of the tollers. This is constantly being demonstrated at the national meetings of labor bodies, where statesmanship of the highest order is demanded and where some of the addresses would easily rank with the best that are delivered in the conferences and conventions of other national bodies.

LOYAL TO PRINCIPLES.

Labor Demands Same Service From Employers as It Freely Gives.

The spirit with which labor has met our nation's emergency is an earnest of the intelligent, high minded service that can be definitely relied upon in furtherance of the principles which our republic represents. Labor foresaw that participation in the war was bievitable. Its representatives issued a declaration expressing labor's obligations resting upon enjoyment of rights | bers, 181 from city districts and the and opportunities.

Labor is fully aware of the indispensable service it renders society in peace and in war. Tools rough hew the ne tion's resources and prepare the finished product for utilization. The users of tools determine the nation's seize opportunities. National alertness and progress are directly commensurate with the intelligence, creative resourcefulness and spiritual response actuating the users of tools. Therefore labor has declared that obligation to service is bound up with the right to demand proper regard and protection for that wonderful mechanism-human bodies

Labor has been fair and sane and loyal to principles. No one can deny that wars have been selzed upon as opportunities to increase profits. Even before the war labor had declared that human flesh and blood must not be made victims of war games, but that service, whether in the trenches and on the ships or in factories and in the mines, should be rendered with dig nity and with feeling of self respect possible only when services are appreclated and rights are protected.

American workers have declared their willingness to do their full duty in whatever relationship they may be most needed. They declare with equal force that the workers will resist every attempt to subordinate flesh and blood to profiteering. They declare that at this time there is no just ground for long and exhausting hers of toll nor for lowering standard work or life.

It is evident that in the tree future many things will arise who may occasion disagreements between employees and employers. Labor de mands that there ought to be established voluntary agencies whereby differences can be adjusted. Need for un. interrupted production ought not to be the cloak under which American works ers can be robbed of justice.

tions upon a basis of justice that will assure the nation fullest utilization of the material resources of the nation. Labor, conscious of its responsibility. has offered service and honest co-operation. Employers and the government must declare themselves and act in the same spirit - Samuel Compers

NO LABOR DICTATOR.

Secretary Wilson Asserts There Is No Necessity For Such Action.

creation of a labor dictator is contemplated by the government.

"There is no such thing contemplated by the Council of National Defense as a labor dictator," he said. "There bas been no necessity for such action because the spirit of co-operation that has existed since the beginning of the emergency among all classes of workmen, organized and unorganized, and the able and earnest manner in which the spirit has been publicly expressed by their chosen leaders. Methods of adjusting labor troubles are under consideration by the Council of National Defense, each of which considers the human element in industry, but none of them contemplate the establishment of a labor dictatorship."

WORKERS PATRIOTIC.

"There need be no apprehension entertained by any one." says · working people of the United · + for the safety, the integrity and . the ideals of our country. Should · emergency befall the country the destiny of our nation is depend-

"I think I am in position to The British government is consider. • know as well as any other man ing the issuing of medals to munition & in America the feeling and the • spirit of America's workers. •

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n five minutes?

I should like to know something about the Japanese parliament and

The Japanese parliament consists of a house of peers and a house of representucives. The house of peers contains both nobles and distinguished ommoners. Princes of the Imperial and princes and marquises sit in right of title. Counts, viscounts arons elect members of their orders. The emperor appoints the coms of distinction, and there are seats for the highest taxpayers, om each prefecture. At present ouse of peers contains 12 princes blood, 13 princes, 33 marquises, ints, 68 viscounts, 66 barons, 122 reminated by the emperor and 48 st taxpayers.

Mombers of the house of representaare elected by male Japanese subtwenty-five years of age or over paying a direct tax of not less 10 yen (\$5). There are 381 memrest from the country districts.

The Japanese courts know no trial by jury. A judge or judges decide every case. Candidates for judgeships have to pass an examination. They are appointed for life, but may be removed for crime, and they sit in both ability to cope with emergencies or to civil and criminal cases. There is one supreme court, with 25 judges and six procurators. Below this are seven courts of appeals, with 135 judges and 36 procurators. Below these are 955 district judges sitting in 50 district courts, 74 district branch courts, 312 local and 1,400 branches of local courts.

> What does it cost the English people to support the royal family in salaries, emoluments, upkeep of royal residences, pensions, etc, also of the kaiser and king of Italy?

> The total for Great Britain is \$2,790,-000 per annum; Germany, \$3,737,186; for Italy, \$2,922,000.

Was Bret Harte, the author of the "Heathen Chines," a native of the United States? When and where did he die?

Bret Harte was born at Albany, N. Y., in 1834. He lived in California for a number of years and while there achieved distinction as an author. He was appointed United States consul at Crefeld, Germany, in 1878, and from there was transferred to Glasgow, Scotland, where he was consul from 1880 to 1885. He died in England in 1902, never having returned to this

Are there any admirals in the United States navy?

There are four who hold that rank while serving at certain posts. The chief of naval operations has the rank and title of admiral for a period of four years, and the commanders in chief of the Atlantic, Pacific and Asi-Labor organizations have made atic fleets each holds the rank of admiknown their readiness to enter into ar- ral while serving in that capacity. The bitration agreements with private em- flag officer designated as second in ployers as well as with the govern- command of each of these fleets is enment. They will do everything within titled to hold the rank of vice admiral. their power to organize industrial rela- The Atlantic fleet has a designated vice admiral.

> Are national guardsmen protected under national military pension laws to the same extent as other national troops?

Under the new military law national guardsmen are to receive a pension in case of disability in time of war. The new military law on the question follows: "When any officer or enlisted man of the national guard drafted into the service of the United States in time Secretary Wilson of the department of war is disabled by reason of wounds of labor has dealed reports that the or disability received or incurred while in active service of the United States in time of war he shall be entitled to all the benefits of the pension laws existing at the time of his service, and in case such officer or enlisted man dies in the active service of the United States in times of war or on returning to his place of residence after being mustered out of such service, or at any other time in consequence of wounds or disabilities received in such active service, his widow and children, if any, shall be entitled to all the benefits of such pension laws."

> What were the principal occupations of the French people before the war and how many women workers were there in that country?

Agriculture was the chief occupation. Manufactures employed about 5,000,000 people, mining about 250,000. fisheries 135,000 and mercantile marine about 100,000. There were about o that come into the lives of the 4,750,000 women workers of all kinds.

What is the heaviest locomotive that O during times of special need, are O is built, and on what road is it in use? o brought about by the trade union o The heaviest locomotive is the Tri- o movement. The trade union o plex, built by the Baldwin Locomotive | O movement represents the organ O works for the Eric railroad. It weighs | O ized economic power of the work- O 853,000 pounds. It is a three com- o ers. Through the development, pound machine, each engine having four | O the organization and the exercise O driving wheels on a side, or a total of O of this economic power the work- O twelve on a side. It is used on heavy O ers themselves establish higher O

How many newspapers are there in Russia, and is the press free to publish anything it pleases, like ours?

There are said to be about 300 daily newspapers in European Russia. The O establish. It is the only agency o Russian press is fairly free on all but O that really guarantees to them of political subjects. On these it has to O protection against the results of exercise considerable circumspection o the eventualities of life and give in regard to what it prints, but not to o them a feeling of security.—Samthe degree generally supposed, how-



Run up Old Glory! Let it blaze In red and white against the sky And tell the story of the days When hearts were stout and hopes were high Forget the daily fights of greed, Forget the struggles, the dismay Of facing cruelty and need-Run up Old Glory for the day.

Run up Old Glory! Think of all The old flag means to you and me, Of how the blast of freedom's call Shook out its folds from sea to sea: Red with the blood that it has cost, White with the souls of them that died-To-day by laughing breezes tossed

It whispers of a nation's pride.

Run up Old Glory! Fling it forth And feel anew the country-call That thrills East, West and South and North And has its word for one and all. Run up Old Glory-fling it far Across the blue of heaven's dome. And feel that every stripe and star



"MADE IN AMERICA"

Now Is the Time!

You know the European war has temporarily stopped the flow of foreign goods to this shore. Now is the time to learn to use "Made In America" articles. You don't have to buy anything made outside of the United States. This country produces what you want-or it soon will. When you buy at home you keep your money at home and not in the coffers of the European markets.

ECONOMIC POWER. The real permarent benefits

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o workers, those which are felt o from day to day and not merely o o standards of living and work. o o Although this economic power o from the superficial standpoint o seems indirect, it is in reality the o most potent and the most direct o o social insurance the workers can o uel Gompers.

Can you tell me what was the popular vote of Wilson, Roosevelt and Taft in the last presidential election? Wilson, 6,293,019; Roosevelt, 4,119,-507; Taft, 3,484,956.

Gosspors Balks at Compulsion.

Samuel Gompers, president of the American Federation of Labor, told the house committee on interstate commerce that if congress enacted compulsory arbitration legislation to prevent strikes he would be one who would violate it.

"You can't and won't prevent strikes by making them illegal," declared Mr. Gompers. "You may prescribe direct penalties, but you won't prevent strikes. If you enact such a law you may count upon me as one of those who will violate it."

Clothing Workers Joyful. The forty-eight hour week won by the Amalgamated Clothing Workers of

America in their strike against the clothing manufacturers, has gone into effect. Wage increases of between 10 and 15 per cent went into force at the same time, Jan. 22. About 60,000 workers are benefited.